



Update from the Consortium of Lancashire & Cumbria LMCs

Tuesday 17TH October

LMC Position on uplifts to practice funding - request for a 28% uplift made

This week we have written to local ICBs to set out our expectations in relation to locally commissioned quality contracts and enhanced services. It is not acceptable for contract payments to remain static year on year in the face of rising practice expenses and we are looking for this to be recognised.

You can see a copy of our open letter to [Peter Tinson](#), director of Primary Care at Lancashire & South Cumbria ICB, and [Ed Tallis](#), director of Place at North East and North Cumbria.

We will keep you informed on the future discussion this prompts.

Employment Liability Insurance – LMC – ALS Albion Ltd

Please look out for an announcement on our new insurance proposal for practices across Lancashire and Cumbria. Details will follow in a separate communication and further will be added to the HR service section of the [LMC website in due course](#).

Sessional GP Survey

We have created a survey with Dr Suzanne Gaskell, Chair of the Lancashire & Cumbria Sessional GP Forum, to gather ideas and to improve our future meetings.

If you are a Sessional GP in Lancashire & Cumbria, we would appreciate if you could please complete the [following survey which should take no longer than 10 minutes](#).

New BMA guidance for Sessional GPs

The BMA's Sessional GPs Committee and GPC have produced [new guidance and support for managing the workload and overtime for salaried GPs](#). GPs and practices across the country are working hard, to support the delivery of more than a million appointments every day. This toolkit builds on the [BMA's existing Safe Working Guidance](#) which was published last year.

It is essential to retain the GPs in practice teams, and to give all GPs, irrespective of their contractual status, access to advice and support they need. This guidance may encourage more open conversations where needed, around sustainable workload and demand management.

However, the real solution lies with the Government, in making sure that general practice has the resources required to safely and effectively meet patient demand in the first place.

Read more [here](#).

Help us grow our audience - LMC Distribution list

We would like to grow our LMC audience. If you know any GPs or PMs in your practice that don't receive this Brieflet and/or is not on our distribution list, please ask them to [get in touch with us!](#)





Update from the Consortium of Lancashire & Cumbria LMCs

LMC Soapboxes

The LMC hosts monthly 1 hour drop-in sessions via Microsoft Teams for all Practice Managers and GPs across Lancashire & Cumbria.

The LMC soapbox is an opportunity for you to raise anything with your LMC, meet your representatives, hear about the services we can provide but most importantly, we would like to hear from you and how we can support you!

You are welcome to dip in and out - There is no requirement to stay the full hour and you are welcome to just listen.

You will receive posters via email with details of how to join the Soapbox for your area. Upcoming Soapbox's:

- Pennine: 24th October
- Morecambe Bay: 2nd November
- Fylde Coast: 3rd November
- Cumbria: 21st November
- Central Lancs: TBC

Please [let us know](#) if you have any questions!

Rebuild General Practice Roadshow - GP expressions of interest

We are really excited to announce that our LMC has been chosen to host a Rebuild General Practice Roadshow! The aim of the roadshows are to identify promising GP advocates, support local GPs to take a more direct role in advocating for the future of the profession and to help foster a sense of unity within the profession.

Our LMC will work with the Rebuild General Practice team to host the roadshow, inviting GPs from across the Northwest who have an existing influence or an inclination to become public activists on behalf of the profession. There is no further commitment required other than to attend the meeting and keep an open mind regarding advocating for the profession in the future.

We are looking to select 10 GPs from across Lancashire & Cumbria to attend the roadshow which will take place on the 9th November, at the Marriott Hotel in Preston, 1-4pm. Lunch and refreshments will be provided.

If you would like to be considered as one of our delegates or if you want to know more [please get in touch](#).

You can also visit the [Rebuild General Practice website](#) for information on the work they have done so far.





Update from the Consortium of Lancashire & Cumbria LMCs

Accelerated Access to Records Programme update

Following on from the guidance we shared with Practices last week, the BMA GPC are expecting to continue dialogue with NHS England in the coming week to ascertain how practices can be best supported in the lead up to the 31st October go-live date and beyond.

There is a lot of information to take in but it is vital that you read it all in full. We would like to highlight the [FAQs document](#) and a [flowchart](#) as two particular documents of interest to answer questions you may have and to understand what is required.

Practices are strongly advised to carry out a practice Data Protection Impact Assessment (DPIA) if they have not already done so, and may wish to use the [BMA's DPIA](#) as a template. This can be found [here](#) alongside a suite of resources (listed below) which practices can use in helping to prepare for prospective records access to their patients;

- [FAQs for AATR programme implementation](#)
- [Flowchart - Patient Accelerated Access to Records decision making tool for practices](#)
- [Data Protection Impact Assessment \(DPIA\)](#)
- [Template text message for practices](#)
- [Example webpage for practice website \(linked to from text message\)](#)
- [Sample Draft Email to ICB Primary Care IT Teams](#)
- [Application form for online access to the practice online services](#)

As always, [please get in touch](#) if you have any questions.

New Health Inequalities video now live

The NHS North West Genomic Medicine Service Alliance have co-created a new video with the NHS NW BAME Assembly. Entitled: 'Genomics, health inequalities and an integrated approach in the provision of precision medicine' the video features interviews with Professor Bill Newman, Sharmila Kar, from the NHS NW BAME Assembly, and Victor Adebawale, Chair of the NHS Confederation.

The new video is now live, via [YouTube](#) and on the Genomic Medicine Service Alliance [Equality, Diversity and Inclusion](#) page.

Updated GOV guidance for Employers and Line managers regarding Fit Notes

The GOV guidance regarding Fit Notes has been updated to provide you with a checklist for when you receive a fit note and/ or are managing an employee's sickness absence.

The checklist can be found via the following GOV link - [Annex A – Fit note: Checklist for employers - GOV.UK \(www.gov.uk\)](#)

If you require any HR assistance please contact our free LMC HR Service via phone or email (stevie.simpkin@nwlmc.org)





Update from the Consortium of Lancashire & Cumbria LMCs

Update on negotiations relating to DDRB recommended 6% uplift

In 2023/24, the Doctors' and Dentists' Pay Review Body (DDRB) recommended a 6% award to salaried GPs, which was subsequently [extended to all non-ARRS salaried general practice staff](#) by the Department of Health and Social Care in July.

This is separate to the Agenda for Change (AfC) 5% uplift, which was agreed with the government by the AfC unions earlier this year. In April 2023, a 2.1% uplift was included in the contract funding for 2023/24 to cover 'staffing expenses (not related to GP contractors)'. The DHSC and NHSE, therefore, applied another 3.9% uplift to the staffing expenses element of the GP contract to bring the total uplift for 2023/24 to 6%. NHSE has confirmed that this element of funding is calculated to contribute to both the costs of salary, and on-costs, such as Employers' National Insurance contributions, Employers' Superannuation payments – into their employees' pensions – and other staff benefits.

The additional 3.9% of funding will be distributed via global sum, and an eight-month payment should be made in November 2023 (April –November 2023 inclusive).

Global sum (payment per weighted patient)

2022/23 – £99.70

Original 2023/24 - £102.28

Uplifted 2023/24 - **£104.73**

Other uplifts

The BMA GPCE also requested that the Trainer's Grant, which did not form part of the DDRB recommendations this year, was uplifted by 6% – this has been agreed. A further BMA GPC request to uplift the SFE payment levels for sickness and parental leave, in line with trying to help address the gender pay gap, was not agreed.

In addition, DHSC and NHSE have applied an increase of 4.24% to the profit element of the dispensing fee scale. This funding is reflected in the October release.

Read a [summary of the changes](#)

Should you require any further advice please do not hesitate to [get in touch](#).

LMC Practice Vacancies - [Submit a Vacancy](#)

